



Texas Amateur Athletic Federation

2025 Executive Board meeting

Tuesday, June 17, 2025
Virtual Meeting – 10:00 a.m.

AGENDA

1. Call to Order 10:02am
2. Executive Board Roll Call:
 - A _____ President - Lacey Dingman
 - P _____ President-elect - CV Black
 - P _____ Past-president – L.R. Heffernan

Present/Absent	Board Member	Region	Proxy
A	Debra Taylor	1	
P	Ramiro Moreno	2	
P	Anthony Garza	3	
P	Ramiro Espinosa Jr.	4	
P	Gene Ballew	5	
P	Marina Garcia - Heredia	6	
P	Jared Shuck	7	
P	Kalee Robinson	8	
P	Donavon Hailey	9	
A	Rodrick Mayberry	10	
P	Ashley Wells	11	
P	Sergio Garza	13	
A	Louis Moore	14	
A	Shanea Allen	15	
P	Phil Owen	16	
A	Jesus Avila	17	
A	Erin Franz	TRAPS	
A	Curtis Morgan	TPPC	
Present/Absent	T.A.A.F. Past Presidents	Dates	
	Don L. Cramer	1978 - 1981	
	Bobby Rountree	1981 - 1983	
	Bob Swafford	1987 - 1989	
	Doug Burgess	1993 - 1995	
	Doug Kratz	1995 - 1997	
ABSTAIN	Mark Lord	1999 – 2001	
	Tom Henry	2001 – 2003	
	Brad Griggs	2003 – 2005	
	Billy Delgado	2005 – 2007	
	Mike Hemker	2007 - 2010	
	Jeff Goodman	2010 - 2013	
P	James Villarreal	2013-2015	
	Kristie Weaver	2015 – 2017	
	Danny Zincke	2017 - 2019	
	David Swain	2019 – 2021	
Present/Absent	Past Executive Directors	Dates	
	Joe Wilson	1985 – 1986	

3. Approval of Proxies – n/a

4. New Business

- a. Contract Extension with CPS HR Consulting expires. June 30, 2025. The contract needs to extend to January 31, 2026. Timeline with CPS HR Consulting to begin with promoting position August-October. With final round of interview in early November, final interviews with Executive Board November 16, 2025 at Annual Meeting, board to make discision and bote at Annual Meeting Executive Board Meeting ot be held, Tuesday November 16, 2025, with hiree beginning January 5, 2026 to shadow Executive

Director through December 31, 2026, with becoming more hands on beginning June 1, 2026. *Motion to extend CPS HR Consulting contract through, January 31, 2026 and follow timeline for hiring and training new Executive Director – Ramiro Espinosa Jr./Marina-Garcia Hererdia/all*

- 5. Announcements**
- 6. Adjournment – 10:15am Ramiro Espiroza Jr./Ramiro Moreno**