



SUMMER SWIM TEAM HEAD COACH SCOPE OF SERVICE

JOB SUMMARY

This is a contract position with the Town of Flower Mound, responsible for coaching and providing direction to youth and adult swimmers so that they might achieve a high level of skill as well as an appreciation for discipline, sportsmanship, and teamwork in swimming. The Summer Texas Amateur Athletic Federation (T.A.A.F.) swim program will run from mid-May through the end of July.

JOB DESCRIPTION

- A. Follows and maintains knowledge of all Town policies and procedures.
- B. Instructs and demonstrates skill sets and techniques necessary for individuals in various swim strokes.
- C. Plans and sets-up activities and practices.
- D. Develops appropriate training programs and practice schedules.
- E. Ensures that proper cleaning, storage, and maintenance of all swim equipment are adhered to.
- F. Head coach is expected to attend all practices and meets unless approved by the Aquatics Supervisor. This includes both Regional and State T.A.A.F. meets.
- G. Adheres to all financial policies of the Town.
- H. Makes recommendations regarding the purchase of uniforms, equipment, and supplies.
- I. In season, holds multiple practices each week for each age division. Practices are scheduled with the Aquatics Supervisor and are held between 6 a.m. and 12 p.m., Monday – Friday.
- J. Completes required paperwork in a specified time and manner.
- K. Able to complete a background check and obtain a T.A.A.F. coach's certification.
- L. Emphasizes sportsmanship and healthy lifestyles.
- M. Supervises swimmers at practices and meets to ensure appropriate behavior.
- N. Ensures that medical and safety requirements are adhered to.
- O. Reports and secures approval from the Aquatics Supervisor of all adults, assistant coaches, and volunteers, associated with the team.
- P. Assigns duties to all assistant coaches and volunteers under his/her jurisdiction.
- Q. Interacts thoughtfully and courteously with staff, swimmers, parents, assistant coaches, volunteers, and other swim officials.
- R. Holds a pre-season meeting with all parents in the program to answer questions about the upcoming season.

QUALIFICATIONS

- A. Previously coached and/or volunteered in a swim program.
- B. Has experience in the Texas Amateur Athletic Federation (T.A.A.F) and/or USA Swimming (preferred)

Contact Aquatics Supervisor Kristen Hinton by email at aquatics@flowermound.gov or by phone at 972-874-6283 if interested in applying or have any questions.